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 - Describe a situation or context where you use this talent. In these situations: what do you feel?
 - What descriptions on the talent card do you recognize?
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 - What other ideas or insights does this card bring you?

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1. PERSON A: THINK ABOUT A MOMENT THAT MADE YOU VERY HAPPY AND ENERGIZED

It is important to choose a very specific moment • memory. Not “I’m always happy when I go to the beach with my friends”, but “This one time when we were at the beach with person X, Y and Z, and we were singing this song and decided to ...”

2. PERSON A: EXPLAIN THIS MOMENT • ACTIVITY VERY DETAILED TO YOUR PARTNER.

Person B: Ask these questions to start.

- Why did you get so happy during this activity?
- How exactly did it go? What happened?
- Who was involved?
- Whose idea was it?
- What made it so special or different?
- Where was this? Can you describe the setting?

Be a private detective: keep asking extra questions to really understand the story and your partner’s role in it.

3. TOGETHER, EXPLORE WHAT TALENTS ARE HIDING IN THIS STORY!

Use the list with talents for an overview, take the Talent Cards for more profound understanding.

ARCHITECT OF STRENGTHS	BUSY BEE	ENGAGED LISTENER	PAST–PRESENT CONNECTOR
SOLID ROCK	VISIBLE ACHIEVER	FAIR–PLAY PROMOTOR	MINDFUL MOVER
THINK THINGS THROUGH	PEOPLE CONNECTOR	BRIDGE BUILDER	COMMUNITY MEMBER
VISUAL ORGANIZER	HERE AND NOW CHAMPION	HANDCRAFTER	SILVER–LINING CATCHER
YES TROOPER	INTUITIVE THINKER	QUIET ASSISTANT	BALANCE SEEKER
PERSISTENT DOER	THOUGHT REWINDER	SOURCE OF UNIQUE IDEAS	BELIEFS ACTOR
LOYAL FRIEND	MOOD READER	NOVELTY SEEKER	BOUNDARY PUSHER
KNOWLEDGE SPONGE	TO–DO PLANNER	FUTURE USER	INSPIRING CAPTAIN
SELECTIVE PERFECTIONIST	ERROR EAGLE	BEAUTY SEEKER	IGNITION KEY
GROWTH NURTURER	WORDSMITH	STRUCTURE FINDER	...

WHERE DO I GET MY DRIVE FROM

Yes trooper
Error eagle
Busy bee
Solid rock
Visable achiever
Ignition key
Novelty seeker
Boundary pusher

HOW DO I INTERACT WITH OTHERS AND THE ENVIRONMENT?

Mood reader
Engaged listener
Fair-play promotor
Wordsmith
Quiet assistant
Loyal friend

HOW DO I ORGANISE AND CREATE?

To-do planner
Persistent doer
Mindful mover
Source of unique ideas
Visual organiser
Beauty seeker
Here and now champion

HOW DO I BUILD KNOWLEDGE AND SOLVE PROBLEMS?

Balance seeker
Knowledge sponge
Think things through
Structure finder
Past-present connector
Thought rewinder
Future user

HOW DO I GET OTHERS TO MOVE?

Selective perfectionnist
Growth nurturer
Inspiring captain
Bridge builder
Architects of strenghts
Silver-lining catcher
People connector

**HOW DO I
ORGANISE AND
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KNOWLEDGE AND
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